

Purpose: To state our Policy on energy management.

Scope: Energy use at the Kaby Engineers Limited Upper Charnwood Street and Nedham Street sites.

Why we need to manage energy

Greenhouse gases such as carbon dioxide, a by-product of all types of energy consumption, contribute to global warming.

By using energy more efficiently we can reduce our carbon dioxide emissions and the use of natural resources.

The business benefits of positive energy management are clear:

- Reducing energy related overhead costs will result in significant savings and increase profitability, improving competitive edge in an increasingly competitive world.
- Promoting positive energy management allows the company to seek an enhanced reputation with customers and suppliers as they in turn become more environmentally aware.

The Climate Change Levy will be a primary driving force in respect of the control of carbon dioxide releases.

Our Energy Management Policy

- We will monitor our energy use in order to identify opportunities for reduction.
- We will consider energy efficiency when making business decisions concerning all aspects of our operations, including capital investment.
- We will endeavour to reduce the energy used by our business operations.
- We will promote energy reduction initiatives.
- We will provide employees with energy awareness training and, through regular meetings, ensure effective communication and focus attention towards energy management issues.
- We will work with suppliers, contractors and subcontractors to improve their energy performance.
- We will maintain plant, equipment and premises in efficient working order.
- We will provide information on energy performance to employees and other interested parties.
- This policy was reviewed on 30 April 2014. The next review will take place during April 2015