

Purpose: To state our Policy on waste management.

Scope: Waste generated at the Kaby Engineers Limited Upper Charnwood Street and Nedham Street sites.

Why we need to manage waste

All waste produced from our activities, whether this is emitted to air, water or land, has some impact on the environment.

By using resources more efficiently we can reduce the waste we generate.

The business benefits of positive waste management are clear:

- Reducing waste disposal costs will result in significant savings and increase profitability, improving competitive edge in an increasingly competitive world.
- Promoting positive waste management allows the company to seek an enhanced reputation with customers and suppliers as they in turn become more environmentally aware.
- There is also legislation dictating how we dispose of our waste; if we do not comply we risk prosecution and the associated adverse publicity.

Our Waste Management Policy

- We will manage our waste in line with the Waste Management Hierarchy
 - **REDUCE** – Lowering the amount of waste produced
 - **REUSE** – Using materials repeatedly
 - **RECYCLE** – Using materials to make new products
 - **RECOVERY** – Recovering energy from waste
 - **LANDFILL** – Safe disposal of waste to landfill
- We will monitor our waste in order to identify opportunities for reduction.
- We will consider waste when making business decisions concerning all aspects of our operations, including capital investment.
- We will endeavour to reduce the waste produced from our business operations.
- We will promote waste reduction initiatives.
- We will develop recycling streams to reduce, as far as is reasonably practicable, the volume of waste removed to landfill
- We will provide employees with training on how to minimise waste and dispose of waste correctly and, through regular meetings, ensure effective communication and focus attention towards waste management issues.
- We will dispose of waste in an environmentally responsible way and in accordance with legislative requirements.
- We will provide information on our waste management performance to employees and other interested parties.
- This policy was reviewed on 30 Apr 14. The next review will take place during April 2015.