

### Statement of Intent

The company and its Senior Management are committed to ensuring, the health, safety and welfare of all employees, contractors, visitors to the site and any other person who may be affected by the company's undertakings. This aim will be achieved through effective management of health and safety matters with particular attention being paid to:

- Ensuring, as a minimum, compliance with existing and developing legislation and adherence to approved codes of practice and HSE guidance.
- Maintaining close liaison with external bodies and authorities connected with the continuous improvement to health and safety performance.
- Ensuring that adequate resources are available for the implementation of this policy
- Ensuring the maintenance of up-to-date information and guidance relating to health, safety and welfare.
- The provision of such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety at work of its employees
- Ensuring consideration is given to health and safety matters in respect of all company projects and undertakings.
- Ensuring identification of hazards and the reduction of personal exposure to those hazards to the lowest practicable levels and where exposure to such hazards remains, the provision of suitable protection systems, devices and equipment.
- Ensuring the maintenance of safe plant, premises and equipment through a policy of sound procurement and maintenance.
- Maintaining, and where possible, improving the existing machinery with joint consultation on matters in order to ensure its continued effectiveness.
- Ensuring the allocation of adequate resources to sustain a continuous health and safety improvement strategy.
- Ensuring that at annual review of health and safety performance is conducted in order to:
  - Ensure compliance with health and safety legislation; and
  - Identify areas of improvement, set SMART objectives.

### Responsible Persons

Mr Baljinder S Sanghera as Managing Director is the person responsible for company Health and Safety.

Mr John Gaynor as the HS&E Manager is responsible for the HS&E Dept and managing its activities.

Mr David Dyer as HS&E Officer is responsible for advising on and assisting in the production of, all relevant documentation and information required by law.

### Review

The Health and Safety Policy will be reviewed annually in November.

B S SANGHERA  
Managing Director  
November 2014