

Our business is the precision engineering, general machining, fabrication, surface treatment and assembly of ferrous and non-ferrous components for predominantly the construction and earth-moving industries.

Our site is located near to Leicester City Centre and lies adjacent to industrial and domestic neighbours.

The management team of Kaby Engineers Limited has recognised that good environmental practice, pollution prevention and continuous improvement are vital to the survival, continued growth and combined prosperity of the Company, its customers and its suppliers.

In order to take full advantage of the potential this offers, the Company have developed and implemented, and will continue to maintain, documented procedures to meet the requirements of the environmental management system standard BS EN ISO 14001: 2004.

Our policy of effective management in order to reduce, minimise and eliminate the impact of our activities on the environment is as follows:

- We will, at all times, comply with mandatory legal requirements for all activities and processes carried out on the Upper Charnwood Street and Nedham Street sites and use whatever influence we can to promote the same to all suppliers and sub-contractors performing activities on our behalf, whether on or off site.
- We are committed to continual improvement, the prevention of pollution and compliance with relevant environmental legislation, regulations and other requirements.
- We will utilise the full potential of the work force by providing all necessary training and a working environment that promotes safe and clean working practices.
- We will continually monitor and continuously improve our activities and processes in order to ensure efficient use of resources and to identify actual or potential sources of pollution with a view to implementing controls and necessary emergency response procedures thus minimising waste generation, environmental impact and nuisance to neighbours.
- We will systematically review and seek to minimise, where practicable, any adverse impacts caused by our current and future products, processes or activities.
- On an annual basis, we will review the environmental performance of the company in order to:
 - Ensure compliance with the requirements of legislation and this policy; and
 - Identify areas for improvement, set specific objectives for the company and, wherever possible, target dates for achievement.

The Managing Director gives full support to this Policy and expects all employees to co-operate enthusiastically and fully in helping to implement and maintain it, with protection of the environment taking precedence over expediency at all times.

This Policy will be displayed and communicated to all our employees and made available upon request to customers, suppliers, the local community, neighbours and other organisations or individuals without prejudice who make such a request.

Baljinder Sanghera
Managing Director
December 2016