

ENVIRONMENTAL POLICY STATEMENT

Kaby Engineers Limited recognises that good environmental practice, pollution prevention and continuous improvement are vital to the survival, continued growth and combined prosperity of the company, its customers and suppliers.

We offer precision engineering, general machining, fabrication, surface treatment and assembly of ferrous and non-ferrous components for predominantly the construction and earth-moving industries from our sites across Leicestershire. At our sites we have identified our Interested Parties including residential and industrial neighbours.

Kaby Engineers Limited operates in compliance with ISO14001:2015 and will work to reduce, minimise or eliminate the impact of our activities on the environment as follows:

- We will, at all times, comply with our Compliance Obligations and use whatever influence we can to promote the same to all suppliers and subcontractors performing activities on our behalf
- We are committed to continual improvement and will monitor our performance, activities and processes e.g., scrap and wastage levels
- We will identify actual or potential sources of pollution with a view to implementing controls and necessary emergency response procedures, thus minimising waste generation and our impact on the environment
- We will utilise the full potential of the work force by providing all necessary training and a working environment that promotes safe and clean working practices
- We will systematically review and seek to minimise, where practicable, any adverse impacts caused by our current and future products, processes or activities
- We will work with clients to ensure the best use is made of materials eg nesting, bulk manufacture
- We will consider alternatives to substances used in our manufacturing processes, within parameters laid down by our customers' requirements.

Kaby Engineers Limited will educate its employees in order to raise their awareness of environmental issues and inform them of their role and responsibilities so that, through good work practices and consideration, they can actively assist the company in its efforts to make a positive contribution to conservation and improvement.

On an annual basis, as part of our Senior Team Meetings, we review our business aspects and impacts and set objectives against which our environmental performance can be measured, identifying opportunities for improvement.

It is part of the company's training programme to ensure that this policy statement is briefed, understood and implemented at all levels within the company.

This Environmental Policy Statement is reviewed annually to ensure its continued relevance and adequacy and is available to interested parties upon request.

SIGNED: *S. Williams*
Managing Director

DATE: 12/02/2025