

Health & Safety Policy Statement

Kaby Engineers Ltd is fully committed to meeting its responsibilities under the **Health and Safety at Work, etc. Act 1974, the Management of Health and Safety at Work Regulations 1999**, and associated protective legislation, both as an Employer and as a Company.

The main responsibility for health and safety lies with the Managing Director. Kaby Engineers Ltd is bound by any acts and/or omissions of the Managing Director, giving rise to legal liability, provided only that such acts and/or omissions arise out of, and in the course of, Company business.

To comply with its statutory and common law duties, Kaby Engineers Ltd has arranged insurance against liability for death, injury and/or disease suffered by any of its employees arising out of and in the course of employment, if caused by negligence and/or breach of statutory duty on the part of the Company.

Company employees agree, as part of their contract of employment, to comply with their individual duties under both the **Health and Safety at Work, etc. Act 1974, and the Management of Health and Safety at Work Regulations 1999**, and will co-operate with Kaby Engineers Ltd to enable it to fulfil its health and safety duties under the Act.

In accordance with the **Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013**, the Company has instituted a system for reporting accidents, diseases and dangerous occurrences to the Health and Safety Executive in addition to its statutory duty to provide an Accident Book.

The Company will comply with its duties towards employees under the **Health and Safety at Work, etc. Act 1974, and the Management of Health and Safety at Work Regulations 1999**, so far as is reasonably practicable, in order to:

- Provide and maintain plant and systems of work that are safe and without risks to health, a safe place of work and a safe system of work.
- Ensure the safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- Provide such information, instruction, training and supervision as may be necessary to ensure the health and safety at work of its employees.
- Make regular risk assessments available to employees.
- Take appropriate preventive/protective measures.
- Provide employees with health surveillance where necessary
- Appoint competent personnel to secure compliance with statutory duties and to undertake reviews of the policy as necessary

This policy has been prepared in compliance with Section 2(3) of the **Health and Safety at Work, etc. Act 1974** and binds all Directors, Managers, Supervisors and Employees, in the interest of Employees, Contractors and Customers. We request that our Contractors, Customers and Visitors respect this Policy, a copy of which can be obtained on request.

SIGNED: *S. Williams*
Managing Director

DATE: 12/02/2025